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## LIFE COURSE CENTRE WORKING PAPER SERIES

## Long-Lasting Effects of Relative Age at School

Lionel Page<br>Economics Discipline Group,<br>University of Technology Sydney<br>\section*{Dipanwita Sarkar}<br>School of Economics and Finance,<br>Queensland University of Technology<br>\section*{Juliana Silva-Goncalves}<br>School of Economics,<br>University of Sydney

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## NON-TECHNICAL SUMMARY

In most countries including Australia, children become eligible to start school in the year they reach a certain age, typically 5 years old, by a given cut-off date. For instance, in New South Wales, children can enrol in school if they turn 5 on or before the 31st of July of that year. As a result, children born only a few weeks apart end up in the opposite ends of the age and maturity scale in the classroom. Those who were born just before the cut-off date typically end up among in the youngest, whereas those born just after the cut-off date end up among the oldest.

It is well known that children who are among the oldest in the classroom tend to have higher academic achievement, self-confidence, and are less likely to suffer from psychological and behaviour problems. While the advantage in academic achievement is large in the early years of school and vanishes during adolescences, some studies have suggested that the positive psychological effect of having been among the oldest versus the youngest in one's peer group could be long lasting. These studies show that people who were among the oldest in their school cohort are over-represented in occupations that are associated with being self-confident, competitive and risk seeking, such as being a CEO, elite athlete or a politician.

We investigate directly whether the positive psychological effect of having been among the oldest among one's peers persists in adulthood. We conduct an online incentivised survey experiment with a sample of Australian adults aged 24 to 60 years who were either among the oldest or the youngest in the classroom. We find that having been among the oldest in one's peer group during school age is positively associated with self-confidence in adulthood, the propensity to declare higher risk tolerance in real life situations and trusting others.

Our findings indicate that school entry rules influence the formation of behavioural traits, creating long-lasting disparities between individuals born on different sides of the cut-off date. Our findings highlight the importance of recognising the potential adverse effect of school entry rules when designing educational policies.

## ABOUT THE AUTHORS

Lionel Page is a Professor of Economics at the University of Technology Sydney. His research focuses on financial and prediction markets, behaviour in contests, social preferences and educational choices. Recent work has been published in Review of Economics and Statistics, the Economic Journal and Experimental Economics. Email: Lionel.Page@uts.edu.au

Dipanwita Sarkar is a Senior Lecturer in Economics at the Queensland University of Technology. Her research focuses on using microeconometrics and insights from behavioural economics to evaluate educational, health, and labour market outcomes. Recent work has been published in Labour Economics, Journal of Economic Psychology and Health Economics. Email: dipanwita.sarkar@qut.edu.au

Juliana Silva-Goncalves is a postdoctoral research fellow in Economics at the University of Sydney. Her research focuses on behavioural and experimental economics applied to educational outcomes, discrimination and inequality. Recent work has been published in Journal of Economic Psychology, Economic letters and Economic Record. Email: Juliana.goncalves@sydney.edu.au

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#### Abstract

We investigate the long lasting effects on behaviour of relative age at school. We conduct an online incentivised survey with a sample of 1007 adults, who were born at most two months before or after the school entry cut-off date in four Australian states. We find those who were among the oldest in the classroom throughout their school years display higher self-confidence, are more willing to enter in some form of competition, declare taking more risk in a range of domains in their life and are more trusting of other people, compared to those who were among the youngest.


Keywords: relative age; education; behavioural traits; Australia

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## 1 Introduction

Having been among the oldest or the youngest in the class throughout the educational trajectory has been found to have significant effects on a range of outcomes measured later in life. Those who happened to be among the oldest in their cohort tend to have higher educational attainment (Crawford et al., 2014). ${ }^{1}$ They also tend to be more successful in competitive environments such as sports (Allen and Barnsley, 1993), managerial positions (Du et al., 2012) and politics (Muller and Page, 2016). ${ }^{2}$ Smaller and short-lived effects have also been found on earnings (Fredriksson and Öckert, 2014). ${ }^{3}$ However, the mechanisms underlying these differences in long term outcomes are not well known.

In this study we investigate if the experience of being among the oldest or youngest in the classroom throughout the school trajectory can have a sustained effect on behavioural traits deemed important for success later in life. We conduct an online incentivised survey experiment with a large sample of 1007 Australian adults aged 24 to 60 years old who were either among the oldest or the youngest in the classroom (henceforth referred to as relatively old / young) and elicit their self-confidence, competitiveness, risk tolerance, trusting attitude and patience. We find that having been among the oldest in one's peer group during school age is positively associated with self-confidence in adulthood. We also find a positive effect of relative age in school on the propensity to declare higher risk tolerance in real life situations and trusting others.

The potential advantage in children's psychological development stemming from being among the oldest in the classroom has been a subject of interest in psychology, and more recently, in economic research. Studies with children and adolescents have shown that being relatively old in the school cohort influences self-confidence and social interactions in school.

[^0]For instance, Crawford et al. (2014) show that relative age influences children's belief about potential achievement in school. They explore the variation in school entry cut-off dates in England and apply a regression discontinuity design on a sample of children born around the school entry cut-off date. They find evidence of an advantage for relatively old children on self-confidence which is three times as large as the gap between children with high and low socio-economic advantage.

There is also evidence that relatively old children have higher self-esteem (Fenzel, 1992; Thompson et al., 1999, 2004), are less likely to suffer from psychological and behaviour problems (Goodman et al., 2003; Mühlenweg et al., 2012; Chen et al., 2015), and school victimisation (Mühlenweg, 2010). Dhuey and Lipscomb (2008) find that relatively old high school students are more likely to be involved in leadership activities at school and in a previous study we find that relatively old boys are more competitive (Page et al., 2017).

Fewer studies have looked at the persistent effects of relative age, when small age differences become less consequential in terms of cognitive and physical development or when individuals cease to be in an environment where they systematically are among the youngest or the oldest, typically encountered after leaving school. For instance, using longitudinal representative data sets from the US and Canada, Bedard and Dhuey (2006) find a positive effect of the relative age on the likelihood to attend university, even though the advantage in tests scores for relatively old students vanishes in the adolescent years. Using Swedish administrative data, Fredriksson and Öckert (2014) find that people who were relatively old in their cohort are likely to have completed more years of education than those who were relatively young. Moreover, they report a stronger effect of relative age for women and individuals from socio-economically disadvantaged backgrounds. In contrast, using Norwegian data, Black et al. (2011) find no impact of relative age on educational attainment. Both Fredriksson and Öckert (2014) and Black et al. (2011) find little evidence for an effect of relative age on life cycle earnings. Other studies document an over-representation of individuals who were relatively old in their school cohort in jobs where high interpersonal skills
and self-confidence are likely to be important, like politicians (see Muller and Page, 2016, for evidence from the US) and CEOs of very large companies (Du et al., 2012). Bai et al. (2018) also document that mutual fund managers who were relatively old at school outperform those who were relatively young and that this is linked to differences in the adoption of confident financial behaviour. ${ }^{4}$

Our study contributes to several areas of research. First, by providing empirical support for long-lasting consequences of relative age in school on behavioural traits, our study adds to the investigation of the behavioural explanations for the relative age effect. Participants who were relatively old in school and those who were relatively young behaved differently in our experiment. The former were substantially more self-confident about performance in an effort task and more willing to be competitive as a result than relatively young participants, despite the absence of a performance advantage. They also declared taking more risk and trusting people more in real life. Our findings suggest that part of the long-lasting effect of relative age on career choices may be attributable to the difference in self-confidence and risk attitude created by the experience of being relatively old or young in the classroom.

Second, this paper extends the literature on children's behavioural traits. Many large studies have investigated behavioural differences among children by eliciting economic preferences such as risk aversion or time preference (Bettinger and Slonim, 2007; Sutter et al., 2013a; Castillo et al., 2018). Our study relates to the research on the role of education in the formation of these behavioural traits (e.g Borghans et al., 2008; Cunha and Heckman, 2009). Specifically, our findings indicate that school entry rules influence the formation of behavioural traits, creating long-lasting disparities between individuals born on different sides of the cut-off date. Our findings highlight the importance of recognising the potential adverse effect of school entry rules when designing educational policies.

[^1]Finally, to a lesser extent, our study contributes to the literature investigating the role of behavioural traits in career success. Our results suggest that an individual's self-confidence may be a key ingredient to success beyond actual performance. The difference in selfconfidence and risk attitude created by the experience of being relatively old or young in the classroom may play a role in explaining the long-lasting effect of relative age on career choices.

The paper proceeds as follows: In Section II we describe our study design, including the empirical strategy, participant pool, experimental procedure and hypotheses. In Section III we present our results and in Section IV we provide a general discussion of the study.

## 2 Study design

### 2.1 Empirical strategy

We use the exogenous variation in relative age at school to investigate its long-lasting effect on behavioural traits. Our empirical strategy relies on the fact that relative age in Australia is primarily determined by an exogenous rule, the school entry cut-off date. School entry rules create a discontinuity in the probability to be relatively old at school around the cut-off date. A cut-off date determines when children are expected to start school. Children born before the cut-off date reach the required age of entry to school before that date and they are deemed old enough to start. Children born after the cut-off date do not reach the required age in time and they have to wait until the following year to be deemed old enough to start school. A direct consequence of cut-off dates is that children born after the cut-off date who entered school a year later are older among their peers, while children who were born before the cut-off date and entered right away are younger among their peers. In practice, compliance with cut-off dates is often imperfect, for instance, some children born before the cut-off dates are sometimes held back one more year and end up being relatively old among their peers.

Our identification assumption is that being born just before or just after the cut-off date can be considered to be an accidental event, independent of family characteristics. Specifically, the timing of birth around the cut-off date is uncorrelated with family characteristics which can influence the child's behavioural traits. Previous studies using data from different countries including Australia have shown that this assumption is generally reasonable. ${ }^{5}$ Therefore, individuals born only a few weeks apart in the vicinity of the cut-off date are likely to be very similar, yet those born after the date had a very high chance of being relatively old in the classroom while those born before had a high chance of being relatively young. In practice, we chose the smallest window around the cut-off date that allowed us to reach a suitable sample size. Participants in our study were selected so that they were born at most two months before or after the school entry cut-off date applied to the state in which they attended school. ${ }^{6}$ In addition, we recruited across four Australian States with cut-off dates placed either at the end or middle of the year to reduce the risk of unobserved family differences associated with seasonal variations in the timing of birth.

To measure the actual relative age, we use the participant's declaration of whether she ${ }^{7}$ was among the oldest or the youngest in the classroom, and whether she has repeated or skipped primary school grades. A participant complied with the school entry cut-off date if her actual relative age corresponds to the relative age predicted by the cut-off date rule. We call this predicted relative age her assigned relative age. ${ }^{8}$ Table 1 presents the breakdown of our sample in terms of relative age. Among the 530 participants who were born after

[^2]the cut-off date in their state, 385 (73\%) were among the oldest in their cohort. Similarly, among the 477 participants assigned as the youngest in their cohort, $358(75 \%)$ were in fact among the youngest.

Table 1: Actual and assigned relative age

|  | Assigned relative age |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Actual relative age | Oldest | $\%$ | Youngest | $\%$ | Total |
| Oldest | 385 | 73 | 119 | 25 | 504 |
| Youngest |  | 145 | 27 | 358 | 75 |
| Total | 530 | 100 | 477 | 100 | 1007 |

Note: Count and (column) percentages of participants whose assigned relative age, determined by whether they were born before or after the school entry cut-off date in their state, corresponds to their actual (self-declared) relative age in school.

The imperfect correspondence between the assigned and the actual relative age is partly due to the fact that some participants assigned as relatively young have repeated grades and others, assigned as relatively old, have skipped grades in primary school. This is only the case for $3 \%$ and $4 \%$ of our sample, respectively. Therefore, the main factor is the non-observance of the school entry cut-off date due to early school entry (before becoming eligible according to the cut-off date) ( $23 \%$ ) or delayed entry ( $22 \%$ ).

The decision by the child's caregivers to opt for an early or delayed entry is likely to be influenced by several factors which may also be correlated with the child's characteristics. To correct for a potential selection bias, we follow the standard practice in the relative age literature and use the assigned relative age as an instrumental variable for the actual relative age (Bedard and Dhuey, 2006; Dhuey and Lipscomb, 2008; Crawford et al., 2014). In our data, the assigned relative age is a strong predictor and hence a good instrument for the actual relative age ( $p<0.01$, see Appendix B).

### 2.2 Participants

We recruited our participants in September and October 2017 through a market and social research company (Online Research Unit [ORU]) with one of the largest online panels in Australia. ${ }^{9}$ Online panels are now widely used in economics, in particular Amazon Mechanical Turk has become a standard tool to run online experiments (Weinzierl, 2017; Robbett and Matthews, 2018). ${ }^{10}$ Our participants attended school in Australia, either in one state only or in more than one state having the same cut-off date. ${ }^{11}$ To be eligible, participants had to be born within a two-month window on each side of the cut-off date defined in the state in which they went to school.

We recruited participants across four Australian states: Queensland, Tasmania, Victoria and Western Australia. ${ }^{12}$ The age range of participants was adjusted based on changes over time in the school entry cut-off date policy implemented in each state. Thus, eligible participants are aged 24 to 35 years old in Queensland, 24 to 42 in Tasmania, 28 to 60 in Victoria and 24 to 60 in Western Australia. ${ }^{13}$ The school entry cut-off dates which apply to our participants is the 31st of December for Queensland, Tasmania and Western Australia, and the 30th of June for Victoria.

Based on the eligibility criteria, a total of 1083 individuals took part in the study. We excluded 76 participants who declared being highly uncertain of whether they were among the youngest or the oldest in the classroom during primary school in the pre-experimental survey. On a scale from 0 to 10 , a response value lower than 5 to the question on whether they

[^3]had been among the oldest or the youngest students in the classroom was used to exclude participants. ${ }^{14}$ They account for $7 \%$ of the sample only and although we opted to exclude these participants, all our results are robust to including them in the sample. ${ }^{15}$ Overall, our participants were quite confident about their relative age in school with three-quarters of them having chosen a value of at least 8 on the response scale.

In Table 2 we present sociodemographic characteristics of our participant pool. A majority, $64 \%$, of our participants are women, which is typical of participant pools recruited online (Paolacci et al., 2015). ${ }^{16}$ However, we observe no significant difference in the gender ratio between participants born on each side of the cut-off date ( $p=0.48$ ). Forty-seven percent of our participants declared to be employed full time, $24 \%$ are employed part time, $6 \%$ are retired, $5 \%$ are undertaking education or training and $18 \%$ are unemployed. ${ }^{17}$ With respect to marital status, $10 \%$ of our participants are divorced, $55 \%$ are married and $35 \%$ are single. With regard to education, the highest attainment for $25 \%$ of our participants is high school. Thirty-nine percent have an intermediate professional degree (Certificate, Diploma) and $36 \%$ have at least a bachelor degree. ${ }^{18}$ In terms of geographic distribution, $16 \%$ of our participants went to school in Queensland, $3 \%$ in Tasmania, $55 \%$ in Victoria and $26 \%$ in Western Australia. For all variables we observe no differences at conventional levels between participants born before and after the cut-off date ( $p>0.05$ in all cases). Finally, the average age of our participants is 29 in Queensland, 32 in Tasmania, 44 in Victoria and 40 in Western Australia. ${ }^{19}$

[^4]Table 2: Descriptive statistics of the participant pool

|  | All |  | Born before/after the cut-off date |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Before |  | After |  | Difference <br> $p$-value |
|  | N | \% | N | \% | N | \% |  |
| Gender |  |  |  |  |  |  |  |
| Female | 643 | 64 | 310 | 65 | 333 | 63 | 0.48 |
| Male | 364 | 36 | 167 | 35 | 197 | 37 |  |
| Job status |  |  |  |  |  |  |  |
| Full-time job | 476 | 47 | 223 | 47 | 253 | 48 | 0.76 |
| Part-time job | 239 | 24 | 112 | 23 | 127 | 24 | 0.86 |
| Retired | 57 | 6 | 34 | 7 | 23 |  | 0.06 |
| In education or training | 51 | 5 | 28 | 6 | 23 | 4 | 0.27 |
| Unemployed | 184 | 18 | 80 | 17 | 104 | 20 | 0.24 |
| Marital status |  |  |  |  |  |  |  |
| Divorced | 96 | 10 | 47 | 10 | 49 | 9 | 0.74 |
| Married | 557 | 55 | 266 | 56 | 291 | 55 | 0.78 |
| Single | 349 | 35 | 161 | 34 | 188 | 35 | 0.57 |
| Widowed | 5 | 0 | 3 | 1 |  |  | 0.57 |
| Education |  |  |  |  |  |  |  |
| High school | 252 | 25 | 131 | 27 | 121 | 23 | 0.09 |
| Certificate I/II | 43 | 4 | 15 | 3 | 28 | 5 | 0.09 |
| Certificate III/IV | 202 | 20 | 103 | 22 | 99 | 19 | 0.25 |
| Advanced diploma/Diploma | 150 | 15 | 66 | 14 | 84 | 16 | 0.37 |
| Bachelor degree or above | 360 | 36 | 162 | 34 | 198 | 37 | 0.26 |
| State |  |  |  |  |  |  |  |
| Queensland | 165 | 16 | 69 | 14 | 96 | 18 | 0.12 |
| Tasmania | 30 | 3 | 11 | 2 | 19 | 4 | 0.23 |
| Victoria | 555 | 55 | 268 | 56 | 287 | 54 | 0.52 |
| Western Australia | 257 | 26 | 129 | 27 | 128 | 24 | 0.29 |
| N | 1007 | 100 | 477 | 100 | 530 | 100 |  |
| Note: Sociodemographic statistics of our participant pool. We report the data for the whole sample, and separately for participants born before and after the school entry cut-off date in their state. We also report the $p$-value of a test of equality of proportions between the sub-sample of participants born before and those born after the school entry cut-off date. |  |  |  |  |  |  |  |

### 2.3 Procedures

Participants performed a series of tasks online on a website specifically programmed for this study. ${ }^{20}$ They accessed the website through a personalised link sent by ORU. They were first invited to answer a sociodemographic survey including questions on their date of

[^5]birth and the state(s) in which they attended school. Their answers were used to identify individuals' assigned relative age and eligibility to take part in the study. ${ }^{21}$ Participants were also asked whether they were among the oldest or the youngest in the classroom during primary school, which was used to define their actual relative age, and how sure they were about their answer. In addition, their responses on having repeated or skipped any grade were used to infer about the reasons for potential discrepancies between the assigned relative age and the actual relative age.

After these initial questions, participants proceeded with the online tasks. Overall the tasks took approximately 30 minutes to complete. Prior to each task, participants went through an instruction video using pictures and voice recording to explain the task. ${ }^{22}$ Participants could go through the video as many times as they wanted until they decided to proceed and start the task. Most tasks were incentivised with monetary payments. After completing all tasks, participants were informed about their final payment, consisting of a 3 dollar fixed participation fee plus their earnings in one randomly chosen incentivised task. They received their payment (average earnings were 14 dollars) in the form of a voucher which can be used in major supermarket chains or department stores in Australia.

### 2.4 Behavioural measures

## Self-confidence and competitiveness

We implement the widely used experiment by Niederle and Vesterlund (2007) to study confidence and competitiveness. Participants are presented with a series of real effort tasks: finding numbers adding to 10 in a matrix containing 12 numbers with two decimal digits (Faravelli et al., 2015). Self-confidence and competitiveness are measured as follows. Selfconfidence: difference between the participants' actual rank (among other participants) and their guess of their rank. Competitiveness with submitting past performance to a

[^6]tournament: participants choose for their past performance to be rewarded in a piece rate or in a competitive manner (top performers get a higher reward while others get nothing).

Competitiveness with performing in a tournament: participants choose for their next performance to be rewarded in a piece rate or in a competitive scheme. ${ }^{23}$ By giving participants the option to enter a tournament in these two different situations, we are able to assess whether participants have a pure preference for competition. In that case, they would choose to perform in a tournament more often than to submit the past performance to a tournament.

## Risk attitude

We use two standard incentive compatible methods to elicit risk attitude. First, we use a choice list task where participants opt between safe versus risky lotteries (Holt and Laury, 2002). In the first list, participants face a risky prospect, whereas in the second list they face an ambiguity prospect (the difference being that in the latter the exact degree of risk faced is unknown). ${ }^{24}$ Second, we elicit risk attitude with the Balloon Analogue Risk Task (BART), where participants can pump a balloon which may blow up at any moment in time. The rewards increase with the size of the balloon and vanish if the balloon blows up. The BART has the advantage of being very easy to understand relative to the lottery choice list task (Lejuez et al., 2002, 2007). ${ }^{25}$

In addition, we use self-assessed risk attitude measures about real life behaviour through standard survey questions. ${ }^{26}$ Survey questions have both the advantage of being very easy to understand and allowing to assess risk attitude in a range of specific domains. Dohmen et al. (2011) have also found that the answers to these questions are correlated with real

[^7]world behaviour.

## Trusting attitude

We measure trusting attitude with the standard trust question from the World Values Surveys (Knack and Keefer, 1997). It is formulated as follows 'Generally speaking, would you say that most people can be trusted, or that you can't be too careful in dealing with people?'. Participants are asked to indicate the extent to which they agree with the statement on a scale from 0 (strongly disagree) to 6 (strongly agree). ${ }^{27}$

## Time preference

We measure time preference with ordered choice lists (Sutter et al., 2013b). Participants are presented lists with twenty rows and need to decide in each row whether they prefer a smaller amount of money paid at an earlier date or a larger amount paid at a later date. The amount paid at the earlier date is fixed whereas the amount paid at a later date increases by 50 cents in every row. Participants see two lists in successive order. In the first list, in each row they opt between 10.50 dollars now and an amount paid in five months, ranging from 10.50 to 20 dollars. The only difference in the second list is that both possible payment dates are delayed by one month. ${ }^{28}$ For each list we construct a measure of future equivalent (negatively associated with patience) based on the first row in which the participant opts for the later payment over the earlier payment. ${ }^{29}$ One of the participant's choices, selected randomly, was paid on the chosen date.

[^8]
### 2.5 Hypotheses

Among children, being relatively old at school has been found to positively influence important behavioural traits, in particular self-confidence (e.g Crawford et al., 2014; Thompson et al., 2004; Page et al., 2017) and competitiveness (Page et al., 2017). In light of existing research findings, we make the following hypotheses about adults who were relatively old at school:

Hypothesis 1 (Confidence). Participants who were relatively old are more self-confident than those relatively young.

Hypothesis 2 (Competitiveness). Participants who were relatively old are more competitive than those relatively young.

Hypotheses 1 and 2 are motivated by past research on this possibility, including our previous research on school aged children finding that relatively old children, in particular boys, are more willing to compete and overestimate their ability relative to their peers. These two hypotheses posit that this effect observed at school could be long lasting.

Hypothesis 3 (Risk). Participants who were relatively old are more risk seeking than those relatively young.

Hypothesis 4 (Trust). Participants who were relatively old are more trusting than those relatively young.

Hypothesis 5 (Patience). Participants who were relatively old are more patient than those relatively young.

Hypotheses 3, 5 and 4 are exploratory. Our choice of investigating risk attitude and trust is motivated by the element of confidence as more confident people are possibly more willing to take risk, including the risk of trusting others. We also included patience as it is considered a critical trait for economic success (Castillo et al., 2011).

Hypothesis 6 (Gender). On the different behavioural traits we elicit, the effect of relative age is greater for men than for women.

Hypothesis 6 is motivated by our past research which found a larger effect of relative age on competitiveness for boys than girls at school (Page et al., 2017). Moreover, relative age will lead to differences in height during school age which may matter more for boys than girls due to the more physical nature of intra-gender competition for school age boys (Persico et al., 2004). For that reason, we present all our results for male and female participants and test for gender differences.

## 3 Results

We present the estimation results for the effect of relative age on behavioural traits. ${ }^{30}$ We follow Bedard and Dhuey (2006) and use an IV regression where the participants' assigned relative age is used as an instrument to predict the actual relative age in school. The assigned relative age is a binary variable, which takes on the value 1 if the participant was born after the cut-off date and 0 if she was born before the cut-off date. The actual relative age is also a binary variable, equal to 1 if the participant was among the oldest among her peers and 0 and she was among the youngest. ${ }^{31}$ This IV regression gives an estimation of the local average treatment effect of having been relatively old in school on the sample of individuals who complied with the cut-off date, under the condition that the monotonicity assumption is satisfied. This condition assumes having no defiers (Fiorini and Stevens, 2014). In our case, the defiers would be individuals whose school entry would have been delayed if they were born before the cut-off date, but who would have been early entrants if they were born after the cut-off date. Since there is no plausible reason why parents would make such decision we can reasonably assume absence of defiers and, therefore, that monotonicity violation is

[^9]unlikely to occur. ${ }^{32}$
The second stage equation of the IV estimation is as follows:
\[

$$
\begin{equation*}
y_{i j}=\beta_{0}+\beta_{1} \text { RelativelyOld }_{i}+\beta_{2} X_{i}+\varepsilon_{i j} \tag{1}
\end{equation*}
$$

\]

$y_{i j}$ is the measure for individual $i$ of each behavioural trait $j$ : self-confidence, competitiveness, lab elicited risk attitude, self-reported risk attitude in real life domains, trust and time preference. RelativelyOld is our main explanatory variable of interest, which takes on the value 1 if the participant was among the oldest in her school cohort and 0 otherwise, and is instrumented by the assigned relative age. $X$ is a vector of control variables (age, gender and state in which she went to school). ${ }^{33}$

In order to investigate the possible existence of gender differences in the effect of relative age on behavioural traits (Hypothesis 6), we consider a second model obtained by adding to equation (1) an interaction between the relative age and gender. The model is as follows:

$$
\begin{equation*}
y_{i j}=\beta_{0}+\beta_{1} \text { RelativelyOld }_{i}+\beta_{2} \text { RelativelyOld }_{i} \cdot \text { Male }+\beta_{3} X_{i}+\varepsilon_{i j} \tag{2}
\end{equation*}
$$

For simplicity, when presenting our results we only report the estimates of RelativelyOld from equation (1) (average effect of relative age across the whole sample), and the estimates

[^10]of RelativelyOld for male and female participants, as well as the difference between the two (i.e. the estimates of the interaction term) obtained with equation (2). The standard errors of RelativelyOld for female participants and the interaction term are obtained directly from the estimation of equation (2); the standard errors of RelativelyOld for male participants are obtained using the delta method.

We conduct more than one test for the effect of relative age on some behavioural traits which increases the chances of a type I error, that is, concluding in favour of a statistically significant effect of relative age in the absence of a true effect. This is the case for selfconfidence in one's rank, risk attitude elicited with lab methods, self-reported risk attitude in real life domains and time preference, since for each of these behavioural traits we have at least two outcome measures. We use two standard methods allowing us to correct for the potential multiple inference problem. First, for each behavioural trait we pool the multiple measures into a standardized summary index and estimate the effect of relative age on this index. ${ }^{34}$ Second, we report the family-wise error rate (FWER) p-values which are adjusted upwards to reduce the probability of a false rejection. ${ }^{35}$ Our results are generally consistent across the different methods (standard p-value approach, summary standardized index test and FWER $p$-value approach.)

### 3.1 Self-confidence and competitiveness

Our measure of self-confidence, given by the difference between a participant's actual rank (in percentile) and her guessed rank, indicates overconfidence for positive values and under-

[^11]confidence for negative values. ${ }^{36}$
We show in Figure 1 the average level of self-confidence of our participants by splitting the sample in two groups - those born before and those born after the school entry cut-off date. When looking at self-confidence in the piece rate stage of the effort task (top half of Figure 1), it appears that participants born before the cut-off date are on average underconfident, whereas those born after the cut-off date are on average overconfident. Being born after the cut-off date is associated with greater self-confidence for both men and women. With respect to the tournament stage (bottom half of Figure 1), we find a similar pattern, which is more pronounced for women than for men.

[^12]

Figure 1: Self-confidence: in piece rate (top), in tournament (bottom). Note: On the $x$-axis, 'Before' refers to being born before the cut-off date (assigned to be relatively young) and 'After' refers to being born after the cut-off date (assigned to be relatively old).

We report in Table 3 the IV estimates for the effect of relative age on self-confidence. We find that having been relatively old in school increases confidence with respect to one's rank by about 11 percentile points in the piece rate stage (column 1 ) and 9 percentile points in the tournament stage (column 2). These results are statistically significant at 1 and 5 percent level respectively. When looking at the results for male and female participants, we observe that the effect is larger for males in the piece rate stage and smaller in the tournament stage but the gender differences are not statistically significant ( $p \approx 0.5$ ). Since we consider two measures of self-confidence, we also estimate the effect of relative age on a standardized index, indicating that having been relatively old is associated with a 0.32 standard deviation increase in self-confidence (significant at the 1 percent level). Moreover, the family-wise error rate $p$-values support a positive effect of relative age on self-confidence (adj. $p<0.05$ ) and no gender difference in the effect of relative age on self-confidence.

Our results indicate that having been relatively old in school may have long term effects on self-confidence, in line with Hypothesis 1, an effect which, in contrast with Hypothesis 6, does not differ between men and women.

Result 1 (Confidence). Having been relatively old in school is associated with higher confidence in one's performance.

Table 3: Effect of relative age on self-confidence

|  | Self-confidence |  |  |
| :---: | :---: | :---: | :---: |
|  | Piece-rate <br> (1) | Tournament <br> (2) | Std index <br> (3) |
| Relatively old |  |  |  |
| Equation (1) |  |  |  |
| All | 10.908 | 8.924 | 0.321 |
| se | (4.094) | (4.132) | (0.120) |
| $p$-value | [0.008] | [0.031] | [0.007] |
| adj. $p$-value | [0.014] | [0.030] |  |
| Equation (2) |  |  |  |
| Female | 8.886 | 10.555 | 0.314 |
| se | (4.474) | (4.613) | (0.132) |
| $p$-value | [0.047] | [0.022] | [0.018] |
| adj. $p$-value | [0.046] | [0.042] |  |
| Male | 16.124 | 4.720 | 0.338 |
| se | (9.094) | (8.735) | (0.260) |
| $p$-value | [0.076] | [0.589] | [0.195] |
| adj. $p$-value | [0.118] | [0.589] |  |
| Difference | -7.238 | 5.835 | -0.024 |
| se | (10.128) | (9.871) | (0.292) |
| $p$-value | [0.475] | [0.554] | [0.936] |
| adj. $p$-value | [0.667] | [0.667] |  |
| N | 1007 | 1007 | 1007 |
| Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; pvalues and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state. We report the average effect of being relatively old obtained by estimating equation (1), and the average effect of being relatively old for female and male participants (as well as the difference), obtained by estimating equation (2). Standard errors for Female and Difference are obtained directly from estimation of equation 2; standard errors for Male are obtained using the delta method. |  |  |  |

We now discuss the results on the effect of relative age on competitiveness, reported in Table 4. Participants had two opportunities to opt for competition, first they could opt for
the tournament payment scheme and then perform the effort task; second, they could opt for the tournament payment scheme for their past performance (in the first [piece rate] stage of the task). ${ }^{37}$ Following Niederle and Vesterlund (2007) we interpret submitting the past performance to a tournament payment scheme as potentially influenced by confidence and risk attitude and the choice of performing under a tournament payment scheme as potentially influenced by the same variables plus a pure preference for competition itself.

We find that participants who were relatively old in school are more likely to submit their past performance to the tournament payment scheme by 12 percentage points ( $p=0.026$, column 1). ${ }^{38}$ The point estimates are very similar in magnitude for men and women and they are not statistically different $(p=0.854)$. When controlling for the participant's selfconfidence (rank guessed for the piece rate stage), the effect of relative age is halved and becomes statistically non-significant ( $p=0.177$, column 2 ). In columns 3 and 4 we present the estimation results for the choice to perform in a tournament. We do not observe any significant effect of relative age. It is true overall and also when considering the effect for men and women (column 3). Controlling for self-confidence and the choice to submit the past performance to a tournament gives similar results (column 4). ${ }^{39}$

Overall, the results suggest that relative age in school may have a long lasting effect on competitiveness (Hypothesis 2) through an effect on self-confidence.

Result 2 (Competitiveness). Having been relatively old in school is associated with higher competitiveness when offered the possibility to enter the past performance into a tournament.

Nonetheless, it is not associated with being more competitive when having to choose whether

[^13]to perform in a tournament.

Table 4: Effect of relative age on competitiveness

|  | Submit to tournament |  | Perform in tournament |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) |
| Relatively old |  |  |  |  |
| Equation (1) |  |  |  |  |
| All | 0.122 | 0.070 | 0.036 | -0.028 |
| se | (0.055) | (0.051) | (0.055) | (0.049) |
| $p$-value | [0.026] | [0.177] | [0.513] | [0.560] |
| Equation (2) |  |  |  |  |
| Female | 0.129 | 0.083 | 0.092 | 0.018 |
| se | (0.059) | (0.055) | (0.057) | (0.051) |
| $p$-value | [0.028] | [0.135] | [0.104] | [0.718] |
| Male | 0.104 | 0.036 | -0.111 | -0.149 |
| se | (0.125) | (0.118) | (0.133) | (0.116) |
| $p$-value | [0.405] | [0.759] | [0.405] | [0.200] |
| Difference | 0.025 | 0.047 | 0.203 | 0.167 |
| se | (0.138) | (0.131) | (0.144) | (0.128) |
| $p$-value | [0.854] | [0.721] | [0.159] | [0.190] |
| N | 1007 | 1007 | 1007 | 1007 |
| Controls |  |  |  |  |
| Piece rate performance | $\checkmark$ | $\checkmark$ |  |  |
| Guessed piece rate rank |  | $\checkmark$ |  |  |
| Tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Piece rate - tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Guessed tournament rank |  |  |  | $\checkmark$ |
| Piece rate submitted to tournament |  |  |  | $\checkmark$ |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. All regression models control for gender, age and state. We report the average effect of being relatively old obtained by estimating equation (1), and the average effect of being relatively old for female and male participants (as well as the difference), obtained by estimating equation (2). Standard errors for Female and Difference are obtained directly from estimation of equation 2; standard errors for Male are obtained using the delta method.

### 3.2 Risk attitude

We present in Table 5 the IV estimation results obtained with our lab elicited measures of risk attitude: choice lists (lottery) and BART. The results obtained using the risk measure from the lottery task suggest that overall, relative age does not impact risk attitude ( $p=0.548$, column 1). ${ }^{40}$ When looking at the results for male and female participants, the coefficient for the relative age effect is larger for female participants than for male participants. This difference is significant when using unadjusted $p$-values ( $p=0.037$ ) but not when adjusting for multiple comparison (adj. $p=0.097$ ). In regard to the preference over ambiguity, we find no effect of relative age overall ( $p=0.3$, column 2 ), and no difference between men and women $(p=0.367$, column 2$) .{ }^{41}$

Looking at the BART, we follow Lejuez et al. (2002) and use the total number of pumps in the balloon as our primary measure of propensity to take risk task. ${ }^{42}$ We observe that the total number of pumps of participants who were relatively old in school is lower by about 15 units compared to the relatively young ones (column 3). The effect is however not statistically significant at the 5 percent threshold ( $p=0.057$; adj. $p=0.166$ ). The point estimate of the effect is larger for male participants (28 versus 9 for female participants) but the difference is not statistically different ( $p=0.325$; adj. $p=0.546$ ).

When considering a standardized summary index of lab elicited risk attitude based on all three tasks, we find no effect of relative age on risk attitude (column 4). In summary, our results on the effect of relative age on lab elicited risk attitude measures provide no support for Hypothesis 3 on the effect of relative age at school on risk attitude.

[^14]Table 5: Effect of relative age on risk and ambiguity seeking, and trust

|  | Lottery |  | BART <br> (3) | Std Index <br> (4) | Trust(5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Risk <br> (1) | Ambiguity <br> (2) |  |  |  |
| Relatively old |  |  |  |  |  |
| Equation (1) |  |  |  |  |  |
| All | 0.022 | 0.046 | -14.543 | 0.034 | 0.355 |
| se | (0.037) | (0.045) | (7.649) | (0.071) | (0.171) |
| $p$-value | [0.548] | [0.300] | [0.057] | [0.630] | [0.038] |
| adj. $p$-value | [0.558] | [0.504] | [0.166] |  |  |
| Equation (2) |  |  |  |  |  |
| Female | 0.073 | 0.020 | -9.464 | 0.087 | 0.406 |
| se | (0.042) | (0.049) | (8.480) | (0.079) | (0.192) |
| $p$-value | [0.082] | [0.685] | [0.264] | [0.269] | [0.035] |
| adj. $p$-value | [0.216] | [0.684] | [0.467] |  |  |
| Male | -0.109 | 0.114 | -27.639 | -0.103 | 0.223 |
| se | (0.077) | (0.094) | (16.458) | (0.148) | (0.352) |
| $p$-value | [0.156] | [0.225] | [0.093] | [0.484] | [0.526] |
| adj. p-value | [0.260] | [0.260] | [0.221] |  |  |
| Difference | 0.183 | -0.095 | 18.174 | -0.191 | 0.183 |
| se | (0.088) | (0.105) | (18.474) | (0.166) | (0.398) |
| $p$-value | [0.037] | [0.367] | [0.325] | [0.251] | [0.647] |
| adj. $p$-value | [0.097] | [0.546] | [0.546] |  |  |
| N | 1007 | 1007 | 1007 | 1007 | 1007 |
| Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state. We report the average effect of being relative old obtained by estimating equation (1), and the average effect of being relatively old for female and male participants (as well as the difference), obtained by estimating equation (2). Standard errors for Female and Difference are obtained directly from estimation of equation 2 ; standard errors for Male are obtained using the delta method. |  |  |  |  |  |

In addition to elicitation of risk attitude through choices in a controlled setting, participants indicated their tendency to take risk in general and in specific domains - car driving, financial matters, health, leisure and occupation - on a 11-point Likert scale. A larger value indicates higher tolerance to risk. We show in Figure 2 the average level of self assessed risk
taking for participants born before and those born after the cut-off date. There is a general pattern of higher tolerance to risk for participants born after the cut-off date (assigned to be relatively old) compared to those born before the cut-off date (assigned to be relatively young). This difference is statistically significant at conventional levels in all five specific domains, but not in general risk taking.


Figure 2: Self-assessed risk tolerance in real life situations. Note: On the $x$-axis, 'Before' refers to being born before the cut-off date (assigned to be relatively young) and 'After' refers to being born after the cut-off date (assigned to be relatively old).

In Table 6 we present the IV estimation results for the effect of relative age on risk taking in the different domains. The results are in line with the descriptive observation and provide support for Hypothesis 3. Relative age has a positive and statistically significant effect on the self-assessed likelihood to take risk in car driving (at the $1 \%$ level), financial matters and health (at the $5 \%$ level). Overall, we find no indication of gender difference in the effect of
relative age on these domains ( $p>0.1$ in all cases), providing no support for Hypothesis 6 . The adj. $p$-values are smaller than 5 percent for risk taking in car driving only. The effect of relative age on the standardized index indicates that being relatively old leads to a 0.24 standard deviation increase in risk taking in real life situations, statistically significant at the 5 percent level.

Table 6: Effect of relative age on risk seeking behaviour in real life situations

|  | In general <br> (1) | Driving (2) | Finance (3) | Health <br> (4) | Leisure (5) | Occupation <br> (6) | Std Index <br> (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Relatively old |  |  |  |  |  |  |  |
| Equation (1) |  |  |  |  |  |  |  |
| All | 0.256 | 1.049 | 0.705 | 0.693 | 0.456 | 0.618 | 0.241 |
| se | (0.279) | (0.368) | (0.323) | (0.341) | (0.307) | (0.328) | (0.100) |
| $p$-value | [0.359] | [0.004] | [0.029] | [0.042] | [0.137] | [0.060] | [0.016] |
| adj. p-value | [0.366] | [0.021] | [0.107] | [0.133] | [0.230] | [0.140] |  |
| Equation (2) |  |  |  |  |  |  |  |
| Female | 0.325 | 1.039 | 0.793 | 0.845 | 0.499 | 0.610 | 0.266 |
| se | (0.304) | (0.409) | (0.363) | (0.385) | (0.348) | (0.367) | (0.113) |
| $p$-value | [0.286] | [0.011] | [0.029] | [0.028] | [0.151] | [0.096] | [0.019] |
| adj. p-value | [0.287] | [0.049] | [0.106] | [0.161] | [0.250] | [0.217] |  |
| Male | 0.078 | 1.073 | 0.478 | 0.300 | 0.345 | 0.638 | 0.177 |
| se | (0.604) | (0.775) | (0.662) | (0.703) | (0.620) | (0.689) | (0.204) |
| $p$-value | [0.898] | [0.166] | [0.470] | [0.669] | [0.578] | [0.354] | [0.386] |
| adj. p-value | [0.908] | [0.533] | [0.884] | [0.908] | [0.908] | [0.813] |  |
| Difference | 0.247 | -0.033 | 0.314 | 0.544 | 0.154 | -0.028 | -0.089 |
| se | (0.672) | (0.872) | (0.750) | (0.800) | (0.706) | (0.778) | (0.232) |
| $p$-value | [0.713] | [0.969] | [0.675] | [0.496] | [0.827] | [0.971] | [0.701] |
| adj. p-value | [0.993] | [0.999] | [0.993] | [0.962] | [0.993] | [0.999] |  |
| N | 1007 | 1007 | 1007 | 1007 | 1007 | 1007 | 1007 |
| Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state. We report the average effect of being relative old obtained by estimating equation (1), and the average effect of being relatively old for female and male participants (as well as the difference), obtained by estimating equation (2). Standard errors for Female and Difference are obtained directly from estimation of equation 2; standard errors for Male are obtained using the delta method. |  |  |  |  |  |  |  |

Our results suggest that relative age is a relevant factor in shaping risk attitude in real
life situations, with participants who were relatively old in school declaring higher tolerance to risk. A possible reason for the difference in results obtained across different measures of risk attitude is that risk aversion in small experimental tasks may imperfectly predict real life behaviour (Verschoor et al., 2016). Another possible reason for this difference could be that the relative age differences in real life risk taking are not driven by pure risk preferences (measured in our experimental tasks). Rather, differences in risk taking in real life could be driven by self-confidence. Self-confidence cannot play a role in our experimental tasks as participants have no control over the outcome. The probability of an adverse event is determined by the experiment and a random draw from the computer determines the outcome. In contrast, in real life situations, skill is likely to influence both the probability of an adverse event and the outcome. It is possible that the higher self-confidence exhibited by participants who were relatively old can lead to greater risk taking in real life situations where skill influences outcomes. They may overestimate their chance of success when taking risk since they are more confident about their skills (Krueger and Dickson, 1994).

Result 3 (Risk attitude). Having been relatively old in school is associated with higher propensity to take risk in real life situations.

### 3.3 Trusting attitude

Participants were asked to indicate on a 7-point scale the extent to which they think other people can be trusted. We present the IV estimation results of the effect of relative age on this measure of trust in column 5 of Table 5 . We find that relative age has a positive impact on trust. Trust in others of participants who were relatively old exceeds that of participants who were relatively young by approximately 0.4 units significant at the 5 percent level. Our results provide support for Hypothesis 4, but not for Hypothesis 6 as the gender difference is not statistically significant ( $p=0.647$ ).

Result 4 (Trust). Having been relatively old in school leads to higher trusting attitude.

### 3.4 Time preference

Our measure of time preference is obtained with two choice lists. In the first list, participants choose between $\$ 10.50$ now and an equal or higher amount with a delayed payment time of five months. The amount to be paid in five months starts at $\$ 10.50$ in the first row, increasing by 50 cents in each row. In the second list both payments are delayed. The earlier payment is in one month and the later payment in six months. We calculate future equivalents (FE), as in Sutter et al. (2013b), based on the row in which the participant switches from preferring the earlier payment to preferring the later payment. ${ }^{43}$ The later a participant opts for the (larger) later payment instead of the earlier payment, the larger is the FE, indicating lower patience. We present the IV estimation results for the effect of relative age on the FE for each list and the standardized index in Table D.5. In all specifications we find no evidence that relative age influences patience ( $p>0.05$; adj. $p>0.05$ ) and therefore no support for Hypothesis 5.

Result 5 (Patience). Having been relatively old in school does not influence patience.

[^15]Table 7: Effect of relative age on time preference (future equivalents)

|  | Now vs 5 months <br> $(1)$ | 1 vs 6 months <br> $(2)$ | Std Index <br> $(3)$ |
| :---: | :---: | :---: | :---: |
| Relatively old |  |  |  |
| Equation (1) |  |  |  |
| All | -0.033 | -0.322 | -0.048 |
| se | $(0.493)$ | $(0.486)$ | $(0.125)$ |
| $p$-value | $[0.947]$ | $[0.508]$ | $[0.700]$ |
| adj. $p$-value | $[0.946]$ | $[0.674]$ |  |
| Equation 2 ) |  |  |  |
| Female | -0.190 | -0.389 | -0.079 |
| se | $(0.550)$ | $(0.543)$ | $(0.140)$ |
| $p$-value | $[0.730]$ | $[0.474]$ | $[0.574]$ |
| adj. $p$-value | $[0.732]$ | $[0.636]$ | 0.030 |
| Male | 0.372 | -0.149 | $(0.263)$ |
| se | $(1.036)$ | $(1.011)$ | $[0.910]$ |
| $p$-value | $[0.719]$ | $[0.883]$ | $[0.883]$ |
| adj. $p$-value | $[0.877]$ | -0.240 | 0.109 |
| Difference | -0.562 | $(1.143)$ | $(0.296)$ |
| se | $(1.168)$ | $[0.834]$ | $[0.714]$ |
| $p$-value | $[0.631]$ | $[0.832]$ |  |
| adj. $p$-value | $[0.799]$ | 1007 | 1007 |
| N | 1007 |  |  |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state. We report the average effect of being relative old obtained by estimating equation (1), and the average effect of being relatively old for female and male participants (as well as the difference), obtained by estimating equation (2). Standard errors for Female and Difference are obtained directly from estimation of equation 2; standard errors for Male are obtained using the delta method.

## 4 Discussion

We investigated if being among the oldest versus the youngest at school has long lasting consequences on behavioural traits: self-confidence, competitiveness, tolerance to risk, trusting attitude and patience. We conducted an online experimental survey covering a large sample of Australian adults who were either among the oldest or the youngest in their school cohort. We find that participants who were relatively old in school exhibit higher self-confidence about their performance at an effort task compared to those who were relatively young. They are also more likely to choose to submit their past performance to a tournament instead of being paid in a piece rate. Moreover, they declare being more tolerant to risk in a range of real life situations and trusting of other people in social interactions.

Taken together this set of results offers important insights on the long term effects of relative age at school on behavioural traits. While the effect of relative age on a range of educational and professional outcomes is well documented, little is known about the underlying mechanisms driving these differences. Our findings suggest potential psychological pathways for relative age at school to impact people's success in adulthood. We find that people who were relatively old exhibit greater self-confidence as well as greater risk tolerance, competitiveness and trusting attitude which tend to be associated with economic success (see, for example, Filippin and Paccagnella, 2012; Buser et al., 2014).

Our results do not necessarily lead to conclude that relative age has a causal effect on risk attitude and preference for competition as such. A possible explanation for the positive effect of relative age in risk taking in real life situations is that participants who were relatively old at school may take more risk because of greater self-confidence (associated with more optimistic beliefs in chances of success), not because of higher tolerance to risk. Similarly, the choice of submitting one's past performance to a tournament could be a reflection of greater self-confidence (higher expectations in terms of rank).

We conjecture that greater self-confidence is acquired throughout the many years of school
where people who were relatively old enjoyed greater success than their peers due to their additional maturity. Being relatively old may confer greater maturity helping students to perform well at school and be confident in their ability to do so when comparing themselves to their peers or through feedback from teachers. It can also help students gain confidence in physical competition in sports.

Interestingly, we did not find noticeable evidence of gender differences in relative age effect. We hypothesised that it would be the case due to the possible role of height and differences in body size in competitions between boys at school. The evidence we find does not provide support for this phenomenon.

Finally, our findings suggest a connection between behavioural traits and professional success. Relative age at school has been found to have a substantial effect on later professional outcomes. Studying the effect of relative age on behavioural traits can help cast a light on the role of these traits in professional success. More generally, the understanding gained from our study can inform policy, for example, related to work environments, in alleviating the disadvantage faced by people who were relatively young at school. It can in particular help inform the design of curriculum and assessment programs to avoid the unintended penalty imposed upon relatively young students who were born before the cut-off date rather than after it.

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## Appendix

## A Summary statistics

Table A.1: Descriptive statistics on outcome variables

|  | mean | sd | median | min | max |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Self-confidence and competitiveness |  |  |  |  |  |
| Self-confidence in piece rate | -1.1 | 30.8 | -3.4 | -75.2 | 99 |
| Self-confidence in tournament | 1.4 | 31.1 | -2.7 | -82.8 | 99 |
| Competition without involvement | 0.24 | 0.43 | 0 | 0 | 1 |
| Competition with involvement | 0.25 | 0.44 | 0 | 0 | 1 |
| Risk, ambiguity and trust |  |  |  |  |  |
| Lottery risk seeking | 0.48 | 0.28 | 0.45 | 0 | 1 |
| Lottery ambiguity seeking | -0.06 | 0.33 | 0 | -1 | 1 |
| BART | 102.9 | 57.4 | 92.0 | 0 | 329 |
| Trust | 3.4 | 1.3 | 4.0 | 0 | 6 |
| Risk questions |  |  |  |  |  |
| In general | 5.4 | 2.1 | 6 | 0 | 10 |
| Driving | 4.0 | 2.8 | 4 | 0 | 10 |
| Finance | 4.7 | 2.5 | 5 | 0 | 10 |
| Health | 4.3 | 2.6 | 5 | 0 | 10 |
| Leisure | 5.6 | 2.4 | 6 | 0 | 10 |
| Occupation | 5.0 | 2.5 | 5 | 0 | 10 |
| Future equivalents |  |  |  |  |  |
| Now versus 5 months | 16.0 | 3.7 | 15.3 | 10.3 | 20.3 |
| 1 month versus 6 months | 15.6 | 3.7 | 15.3 | 10.3 | 20.3 |

## B IV first stage regression

Table B.1: First stage of IV regression

|  | Relatively old |
| :---: | :---: |
| Equation (1) |  |
| All | 0.476 |
| se | (0.028) |
| $p$-value | [0.000] |
| Equation (2) |  |
| Female | 0.533 |
| se | (0.033) |
| $p$-value | [0.000] |
| Male | 0.373 |
| se | (0.048) |
| $p$-value | [0.000] |
| N | 1007 |
| Note: Robust standard errors in parentheses. Controls for gender, age and state. |  |

## C Effect of relative age on performance

Table C.1: Effect of relative age on performance

|  | Piece rate <br> $(1)$ | Tournament <br> $(2)$ |
| :---: | :---: | :---: |
| Relatively old |  |  |
| Equation (1) |  |  |
| All | -0.361 | -0.830 |
| se | $(0.501)$ | $(0.550)$ |
| $p$-value | $[0.471]$ | $[0.131]$ |
| Equation (2) |  |  |
| Female | -0.292 | -0.457 |
| se | $(0.510)$ | $(0.579)$ |
| $p$-value | $[0.567]$ | $[0.430]$ |
| Male | -0.540 | -1.791 |
| se | $(1.202)$ | $(1.257)$ |
| $p$-value | $[0.654]$ | $[0.154]$ |
| Difference | 0.248 | 1.335 |
| se | $(1.300)$ | $(1.377)$ |
| $p$-value | $[0.849]$ | $[0.332]$ |
| N | 1007 |  |
| Note: Estimates obtained with IV lin- |  |  |
| ear regression models. Robust stan- |  |  |
| dard errors in parentheses. Controls |  |  |
| for gender, age and state. |  |  |

## D Robustness of results

## D. 1 Using an age range for participants identical across states

In this section, we report the results considering only participants in the overlapping age range of 28 to 35 years old across the four Australian states. The results are very similar with those in the main text and in particular our conclusion about self-confidence are supported similarly by these results.

Table D.1: Effect of relative age on self-confidence

|  | Self-confidence |  |
| :---: | :---: | :---: |
|  | Piece rate <br> (1) | Tournament <br> (2) |
| Relatively old |  |  |
| Equation (1) |  |  |
| All | 22.154 | 26.215 |
| se | (7.536) | (7.864) |
| $p$-value | [0.003] | [0.001] |
| Equation (2) |  |  |
| Female | 15.855 | 27.422 |
| se | (8.325) | (8.794) |
| $p$-value | [0.057] | [0.002] |
| Male | 37.386 | 23.296 |
| se | (17.293) | (16.363) |
| $p$-value | [0.031] | [0.155] |
| Difference | -21.531 | 4.126 |
| se | (19.322) | (18.570) |
| $p$-value | [0.265] | [0.824] |
| N | 374 | 374 |
| Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. Controls for gender, age and state. |  |  |

Table D.2: Effect of relative age on competitiveness

|  | Submit to tournament |  | Perform in tournament |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) |
| Relatively old |  |  |  |  |
| Equation (1) |  |  |  |  |
| All | 0.343 | 0.294 | 0.164 | -0.028 |
| se | (0.104) | (0.097) | (0.103) | (0.084) |
| $p$-value | [0.001] | [0.002] | [0.111] | [0.742] |
| Equation (2) |  |  |  |  |
| Female | 0.405 | 0.360 | 0.223 | -0.017 |
| se | (0.122) | (0.117) | (0.112) | (0.095) |
| $p$-value | [0.001] | [0.002] | [0.047] | [0.867] |
| Male | 0.189 | 0.137 | 0.015 | -0.054 |
| se | (0.203) | (0.189) | (0.228) | (0.185) |
| $p$-value | [0.351] | [0.470] | [0.946] | [0.769] |
| Difference | 0.215 | 0.223 | 0.208 | 0.038 |
| se | (0.238) | (0.225) | (0.252) | (0.212) |
| $p$-value | [0.366] | [0.322] | [0.410] | [0.859] |
| N | 374 | 374 | 374 | 374 |
| Controls |  |  |  |  |
| Piece rate performance | $\checkmark$ | $\checkmark$ |  |  |
| Guessed piece rate rank |  | $\checkmark$ |  |  |
| Tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Piece rate - tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Guessed tournament rank |  |  |  | $\checkmark$ |
| Piece rate submitted to tournament |  |  |  | $\checkmark$ |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. Controls for gender, age and state.

Table D.3: Effect of relative age on risk and ambiguity seeking, and trust

|  | Lottery |  | BART | Trust |
| :---: | :---: | :---: | :---: | :---: |
|  | Risk <br> $(1)$ | Ambiguity <br> $(2)$ | $(3)$ | $(4)$ |
| Relatively old |  |  |  |  |
| Equation (1) |  |  |  |  |
| All | -0.011 | 0.057 | -15.384 | 0.672 |
| se | $(0.055)$ | $(0.076)$ | $(13.934)$ | $(0.300)$ |
| $p$-value | $[0.834]$ | $[0.452]$ | $[0.270]$ | $[0.025]$ |
| Equation $(2)$ |  |  |  |  |
| Female | -0.007 | 0.016 | -10.149 | 0.925 |
| se | $(0.066)$ | $(0.084)$ | $(16.301)$ | $(0.352)$ |
| $p$-value | $[0.913]$ | $[0.845]$ | $[0.534]$ | $[0.009]$ |
| Male | -0.022 | 0.157 | -28.042 | 0.061 |
| se | $(0.097)$ | $(0.157)$ | $(26.210)$ | $(0.582)$ |
| $p$-value | $[0.821]$ | $[0.318]$ | $[0.285]$ | $[0.917]$ |
| Difference | 0.014 | -0.140 | 17.893 | 0.864 |
| se | $(0.117)$ | $(0.176)$ | $(30.726)$ | $(0.675)$ |
| $p$-value | $[0.901]$ | $[0.425]$ | $[0.560]$ | $[0.201]$ |
| N | 374 | 374 | 374 | 374 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. Controls for gender, age and state.

Table D.4: Effect of relative age on risk seeking behaviour in real life situations

|  | In general <br> $(1)$ | Driving <br> $(2)$ | Finance <br> $(3)$ | Health <br> $(4)$ | Leisure <br> $(5)$ | Occupation <br> $(6)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Relatively old |  |  |  |  |  |  |
| Equation (1) |  |  |  |  |  |  |
| All | 0.081 | 1.520 | 1.218 | 0.585 | 0.663 | 0.166 |
| se | $(0.447)$ | $(0.702)$ | $(0.602)$ | $(0.607)$ | $(0.538)$ | $(0.574)$ |
| $p$-value | $[0.855]$ | $[0.030]$ | $[0.043]$ | $[0.336]$ | $[0.218]$ | $[0.773]$ |
| Equation $(2)$ |  |  |  |  |  |  |
| Female | 0.434 | 0.815 | 0.950 | 0.642 | 0.318 | -0.073 |
| se | $(0.495)$ | $(0.799)$ | $(0.685)$ | $(0.707)$ | $(0.611)$ | $(0.643)$ |
| $p$-value | $[0.381]$ | $[0.308]$ | $[0.165]$ | $[0.364]$ | $[0.603]$ | $[0.910]$ |
| Male | -0.771 | 3.225 | 1.867 | 0.447 | 1.498 | 0.743 |
| se | $(0.978)$ | $(1.465)$ | $(1.199)$ | $(1.183)$ | $(1.073)$ | $(1.167)$ |
| $p$-value | $[0.431]$ | $[0.028]$ | $[0.119]$ | $[0.706]$ | $[0.163]$ | $[0.525]$ |
| Difference | 1.205 | -2.410 | -0.916 | 0.195 | -1.181 | -0.816 |
| se | $(1.097)$ | $(1.654)$ | $(1.366)$ | $(1.379)$ | $(1.227)$ | $(1.322)$ |
| $p$-value | $[0.272]$ | $[0.145]$ | $[0.502]$ | $[0.888]$ | $[0.336]$ | $[0.537]$ |
| N | 374 | 374 | 374 | 374 | 374 | 374 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. Controls for gender, age and state.

Table D.5: Effect of relative age on time preference (future equivalents)

|  | Now vs 5 months |  |
| :--- | :---: | :---: |
| $(1)$ | 1 vs 6 months |  |
|  | $(2)$ |  |
| Relatively old |  |  |
| Equation (1) |  |  |
| All | -0.956 | -1.185 |
| se | $(0.860)$ | $(0.837)$ |
| $p$-value | $[0.267]$ | $[0.157]$ |
| Equation (2) |  |  |
| Female | -0.159 | -0.282 |
| se | $(0.970)$ | $(0.955)$ |
| $p$-value | $[0.870]$ | $[0.768]$ |
| Male | -2.883 | -3.369 |
| se | $(1.870)$ | $(1.905)$ |
| $p$-value | $[0.123]$ | $[0.077]$ |
| Difference | 2.724 | 3.087 |
| se | $(2.090)$ | $(2.134)$ |
| $p$-value | $[0.192]$ | $[0.148]$ |
| N | 374 | 374 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. Controls for gender, age and state.

## D. 2 Restricting the sample to participants born within a one-month window of the cutoff date

In this section we report all regression results restricting the sample to participants who were born either one month prior or after the school entry cut-off date. This subsample counts with 527 participants, of which 329 are female and 198 are male.

Overall, the effects reported with the full sample are unaffected or become larger in magnitude when considering the restricted sample providing further support for the role of relative age in explaining the reported differences in self-confidence and tendency to take risks in real life domains. We describe below in detail the small differences in the results.

The effect sizes for the effect of relative age on self-confidence almost double in size and remain statistically significant at conventional levels. When looking at the effect of relative age on the
decision to submit the piece rate performance to a tournament, we see that the effect becomes smaller and statistically non-significant, but we still observe that it is substantially attenuated when controlling for beliefs about own rank. With respect to risk taking in the experimental tasks, the effect of relative age remains statistically non-significant, except for the BART where the (negative) effect of relative age in risk taking almost doubles and becomes marginally significant at $10 \%$. The effect on the standardized index for risk taking over all the experimental tasks remains however non-significant. With regards to risk taking in real life domains, the effect sizes generally increase and the statistical significance decreases due to the loss in statistical power. The magnitude of the effect of relative age on the standardized index for risk taking in real life domains remains unaffected and stays marginally significant at $10 \%$. With respect to trust, the effect of relative age slightly decreases and becomes non-significant.

Table D.6: Effect of relative age on self-confidence

|  | Self-confidence |  |  |
| :---: | :---: | :---: | :---: |
|  | Piece-rate <br> $(1)$ | Tournament <br> $(2)$ | Std index <br> $(3)$ |
| Relatively old |  |  |  |
| Equation (1) |  |  |  |
| All | 18.118 | 17.894 | 0.554 |
| se | $(6.704)$ | $(6.637)$ | $(0.187)$ |
| $p$-value | $[0.007]$ | $[0.007]$ | $[0.003]$ |
| adj. $p$-value | $[0.011]$ | $[0.011]$ |  |
| Equation $(2)$ |  |  |  |
| Female | 18.509 | 17.911 | 0.560 |
| se | $(7.386)$ | $(7.178)$ | $(0.204)$ |
| $p$-value | $[0.012]$ | $[0.013]$ | $[0.006]$ |
| adj. $p$-value | $[0.020]$ | $[0.020]$ |  |
| Male | 17.037 | 17.847 | 0.536 |
| se | $(14.219)$ | $(14.615)$ | $(0.402)$ |
| $p$-value | $[0.231]$ | $[0.222]$ | $[0.182]$ |
| adj. $p$-value | $[0.321]$ | $[0.321]$ |  |
| Difference | 1.472 | 0.063 | 0.023 |
| se | $(15.830)$ | $(16.095)$ | $(0.445)$ |
| $p$-value | $[0.926]$ | $[0.997]$ | $[0.958]$ |
| adj. $p$-value | $[0.991]$ | $[0.998]$ |  |
| $\mathrm{N} \quad$ | 527 | 527 | 527 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$ values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state.

Table D.7: Effect of relative age on competitiveness

|  | Submit to tournament |  | Perform in tournament |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) |
| Relatively old |  |  |  |  |
| Equation (1) |  |  |  |  |
| All | 0.074 | 0.020 | -0.019 | -0.071 |
| se | (0.086) | (0.080) | (0.085) | (0.075) |
| $p$-value | [0.387] | [0.799] | [0.826] | [0.345] |
| Equation (2) |  |  |  |  |
| Female | 0.135 | 0.080 | 0.103 | 0.023 |
| se | (0.088) | (0.082) | (0.085) | (0.076) |
| $p$-value | [0.127] | [0.332] | [0.226] | [0.764] |
| Male | -0.102 | -0.145 | -0.370 | -0.331 |
| se | (0.202) | (0.195) | (0.218) | (0.197) |
| $p$-value | [0.615] | [0.456] | [0.090] | [0.092] |
| Difference | 0.237 | 0.225 | 0.473 | 0.354 |
| se | (0.217) | (0.210) | (0.229) | (0.210) |
| $p$-value | [0.276] | [0.284] | [0.039] | [0.092] |
| N | 527 | 527 | 527 | 527 |
| Controls |  |  |  |  |
| Piece rate performance | $\checkmark$ | $\checkmark$ |  |  |
| Guessed piece rate rank |  | $\checkmark$ |  |  |
| Tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Piece rate - tournament performance |  |  | $\checkmark$ | $\checkmark$ |
| Guessed tournament rank |  |  |  | $\checkmark$ |
| Piece rate submitted to tournament |  |  |  | $\checkmark$ |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses. All regression models control for gender, age and state.

Table D.8: Effect of relative age on risk and ambiguity seeking, and trust

|  | Lottery |  | BART | Std Index | Trust |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Risk <br> $(1)$ | Ambiguity <br> $(2)$ | $(3)$ | $(4)$ | $(5)$ |
| Relatively old |  |  |  |  |  |
| Equation (1) |  |  |  |  |  |
| All | -0.056 | 0.115 | -26.940 | -0.030 | 0.247 |
| se | $(0.059)$ | $(0.066)$ | $(11.836)$ | $(0.109)$ | $(0.252)$ |
| $p$-value | $[0.336]$ | $[0.081]$ | $[0.023]$ | $[0.783]$ | $[0.328]$ |
| adj. $p$-value | $[0.346]$ | $[0.157]$ | $[0.066]$ |  |  |
| Equation $(2)$ |  |  |  |  |  |
| Female | 0.000 | 0.083 | -21.741 | 0.021 | 0.380 |
| se | $(0.065)$ | $(0.068)$ | $(12.263)$ | $(0.118)$ | $(0.288)$ |
| $p$-value | $[1.000]$ | $[0.223]$ | $[0.076]$ | $[0.861]$ | $[0.187]$ |
| adj. $p$-value | $[1.000]$ | $[0.387]$ | $[0.201]$ |  |  |
| Male | -0.212 | 0.203 | -41.307 | -0.171 | -0.123 |
| se | $(0.129)$ | $(0.155)$ | $(28.672)$ | $(0.241)$ | $(0.508)$ |
| $p$-value | $[0.098]$ | $[0.189]$ | $[0.150]$ | $[0.480]$ | $[0.809]$ |
| adj. $p$-value | $[0.212]$ | $[0.245]$ | $[0.245]$ |  |  |
| Difference | 0.212 | -0.120 | 19.567 | 0.191 | 0.503 |
| se | $(0.142)$ | $(0.166)$ | $(30.988)$ | $(0.266)$ | $(0.581)$ |
| $p$-value | $[0.136]$ | $[0.470]$ | $[0.528]$ | $[0.472]$ | $[0.387]$ |
| adj. $p$-value | $[0.312]$ | $[0.721]$ | $[0.721]$ |  |  |
| N | 527 | 527 | 527 | 527 | 527 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state.

Table D.9: Effect of relative age on risk seeking behaviour in real life situations

|  | In general <br> $(1)$ | Driving <br> $(2)$ | Finance <br> $(3)$ | Health <br> $(4)$ | Leisure <br> $(5)$ | Occupation <br> $(6)$ | Std Index <br> $(7)$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Relatively old |  |  |  |  |  |  |  |
| Equation (1) |  |  |  |  |  |  |  |
| All | 0.334 | 1.442 | 0.870 | 0.686 | 0.273 | 0.839 | 0.268 |
| se | $(0.418)$ | $(0.569)$ | $(0.489)$ | $(0.523)$ | $(0.473)$ | $(0.508)$ | $(0.153)$ |
| $p$-value | $[0.424]$ | $[0.011]$ | $[0.075]$ | $[0.189]$ | $[0.563]$ | $[0.099]$ | $[0.081]$ |
| adj. $p$-value | $[0.631]$ | $[0.049]$ | $[0.255]$ | $[0.430]$ | $[0.631]$ | $[0.284]$ |  |
| Equation $(2)$ |  |  |  |  |  |  |  |
| Female | 0.509 | 1.006 | 0.712 | 0.212 | 0.445 | 0.718 | 0.223 |
| se | $(0.440)$ | $(0.614)$ | $(0.537)$ | $(0.566)$ | $(0.529)$ | $(0.559)$ | $(0.168)$ |
| $p$-value | $[0.247]$ | $[0.101]$ | $[0.185]$ | $[0.708]$ | $[0.400]$ | $[0.199]$ | $[0.185]$ |
| adj. $p$-value | $[0.521]$ | $[0.352]$ | $[0.521]$ | $[0.702]$ | $[0.628]$ | $[0.521]$ |  |
| Male | -0.147 | 2.648 | 1.307 | 1.998 | -0.200 | 1.171 | 0.392 |
| se | $(0.956)$ | $(1.326)$ | $(1.059)$ | $(1.198)$ | $(0.973)$ | $(1.078)$ | $(0.332)$ |
| $p$-value | $[0.878]$ | $[0.046]$ | $[0.217]$ | $[0.095]$ | $[0.837]$ | $[0.277]$ | $[0.239]$ |
| adj. $p$-value | $[0.968]$ | $[0.147]$ | $[0.495]$ | $[0.263]$ | $[0.968]$ | $[0.548]$ |  |
| Difference | 0.656 | -1.642 | -0.595 | -1.786 | 0.645 | -0.453 | -0.169 |
| se | $(1.042)$ | $(1.446)$ | $(1.168)$ | $(1.306)$ | $(1.094)$ | $(1.197)$ | $(0.368)$ |
| $p$-value | $[0.529]$ | $[0.256]$ | $[0.611]$ | $[0.171]$ | $[0.555]$ | $[0.705]$ | $[0.646]$ |
| adj. $p$-value | $[0.915]$ | $[0.649]$ | $[0.915]$ | $[0.515]$ | $[0.915]$ | $[0.915]$ |  |
| N | 527 | 527 | 527 | 527 | 527 | 527 | 527 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state.

Table D.10: Effect of relative age on time preference (future equivalents)

|  | Now vs 5 months <br> $(1)$ | 1 vs 6 months <br> $(2)$ | Std Index <br> $(3)$ |
| :---: | :---: | :---: | :---: |
| Relatively old |  |  |  |
| Equation (1) |  |  |  |
| All | -0.425 | -0.341 | -0.102 |
| se | $(0.751)$ | $(0.748)$ | $(0.189)$ |
| $p$-value | $[0.572]$ | $[0.648]$ | $[0.589]$ |
| adj. $p$-value | $[0.737]$ | $[0.737]$ |  |
| Equation (2) |  |  |  |
| Female | -0.521 | -0.190 | -0.095 |
| se | $(0.815)$ | $(0.807)$ | $(0.203)$ |
| $p$-value | $[0.523]$ | $[0.813]$ | $[0.640]$ |
| adj. $p$-value | $[0.704]$ | $[0.812]$ |  |
| Male | -0.160 | -0.758 | -0.123 |
| se | $(1.656)$ | $(1.677)$ | $(0.428)$ |
| $p$-value | $[0.923]$ | $[0.651]$ | $[0.775]$ |
| adj. $p$-value | $[0.923]$ | $[0.804]$ |  |
| Difference | -0.361 | 0.567 | 0.028 |
| se | $(1.829)$ | $(1.844)$ | $(0.469)$ |
| $p$-value | $[0.844]$ | $[0.758]$ | $[0.953]$ |
| adj. $p$-value | $[0.907]$ | $[0.907]$ |  |
| N | 527 | 527 | 527 |

Note: Estimates obtained with IV linear regression models. Robust standard errors in parentheses; $p$-values and $p$-values adjusted for multiple testing, controlling for family-wise error rate (FWER), in square brackets. All regression models control for gender, age and state.

## E Additional graphs



Figure E.1: Participants' rating on how sure they were about their declaration on being among the oldest / youngest in the classroom

## F Standardized summary index

Following Anderson (2008) we calculate summary indices using the formula below:

$$
\bar{s}_{i j}=\frac{1}{W_{i j}} \sum_{k \in \mathbb{K}_{i j}} w_{j k} \frac{y_{i j k}-\bar{y}_{j k}}{\sigma_{j k}^{y}}
$$

where $k$ indexes the outcome measures within each behavioural trait $j, \mathbb{K}_{i j}$ is the set of nonmissing measures for individual $i$ in the behavioural trait $j, \sigma_{j k}^{y}$ is the control group standard deviation for measure $k$ in the behavioural trait $j, w_{j k}$ is the measure weight from the inverted covariance $\operatorname{matrix} \hat{\Sigma}_{j}^{-1}$, and $W_{i j}=\sum_{k \in \mathbb{K}_{i j}} w_{j k}$.

## G Description of the tasks

## Confidence and competitiveness

In the first stage of the task participants are shown grids containing 12 numbers and need to find the two numbers in the grid which add up to exactly 10 . There is only one possible solution in each grid. Participants work on the task for 3 minutes and earn 1 dollar per correct answer. In the second stage participants work on the same task for 3 minutes and the payment is now defined in a competitive setting. Participants earn 3 dollars per correct answer but only if they are ranked in the top third among a random sample of 100 participants in the experiment. In the third stage participants work once again on the same task for 3 minutes, however, prior to performing the task they need to decide whether they want to be paid according to a piece rate scheme (as in stage 1) or according to a competitive scheme (as in stage 2), in which case their score in stage 3 is compared to the score in stage 2 of a random sample of 99 other participants in the experiment. This stage is designed to measure preference for competition. In the fourth stage participants simply decide if they want to submit their score in stage 1 to a competitive payment scheme or to a piece rate scheme. This stage provides a measure of self-confidence and risk attitude. In the fifth stage participants are asked to guess their rank in stage 1 and stage 2 among a random sample of 100 participants. This stage aims to measure participants' confidence in their ability to perform in the task relative to others.

## Lottery-based task

We use the ordered choice list to measure risk aversion as in Sutter et al. (2013b). Participants see a list with twenty rows and decide in each row whether they prefer a lottery or a certain amount of money. The lottery is identical in each row whereas the certain amount of money offered always increases by 1 dollar. Participants are presented with two lists successively. The first list corresponds to the risk prospect. In each row, participants opt between a lottery in which they have a $50 \%$ chance of earning 20 dollars and a $50 \%$ chance of earning nothing, and a certain amount of money ranging from 1 dollar in row 1 to 20 dollars in row 20 . The second list corresponds to the ambiguity prospect and differs from the risk prospect only in the fact that participants are
not aware of the probability of earning the 20 dollars in the lottery. The lottery is explained to participants referring to a bag with 10 balls, of which at the end of the experiment one is randomly picked by the computer. If the ball picked is white they earn 20 dollars, whereas they earn nothing if the ball picked is black. In the risk prospect, participants are informed that there are five white and five black balls in the bag. In the ambiguity prospect, participants are not informed about the number of black and white balls in the bag. Therefore, they are unaware of the probability that a black or white ball is randomly picked by the computer.

We construct measures of risk and ambiguity aversion following Sutter et al. (2013b), using the certainty equivalence method. We calculate the certainty equivalent as the mid-point between the amount of money offered in the row in which the participant first prefers the certain amount of money over the lottery and the certain amount of money offered in the previous row. The risk aversion measure is calculated as $1-\left(C E_{\text {risk }} / 20\right)$. The ambiguity aversion measure is calculated as $\left(C E_{\text {risk }}-C E_{\text {amb }}\right) /\left(C E_{\text {risk }}+C E_{\text {amb }}\right)$.

## BART

A second method that we use to measure risk attitude is the BART (Lejuez et al., 2002). Participants see a balloon and a pump on the computer screen. Each time the participant pumps the balloon, earnings increase by 50 cents and the size of the balloon increases. The balloon may explode at any random pump and the participant needs to decide when to stop pumping the balloon. If the balloon explodes, the accumulated earnings in the balloon are lost. After a balloon has either exploded or the participant has decided to stop pumping the balloon, a new balloon appears. There are five balloons in total. At the end of the experiment, if one of the balloons is selected for payment, the participant earns the money accumulated in the balloon if the balloon has not exploded. If the selected balloon has exploded, the participant earns nothing. We measure the propensity to take risk by the total number of pumps in the balloons.

## Survey questions

Finally, we use a self-assessment measure of risk attitude. We use the standard general risk question and questions on risk attitude in different relevant domains of life as in Dohmen et al. (2011). The
exact wording of the general risk question is 'How do you see yourself: are you generally a person who is fully prepared to take risks or do you generally avoid taking risks? Please tick a box on a scale where the value 0 means 'not at all willing to take risks' and the value 10 means 'very willing to take risks'. Each domain specific risk question was worded as follows: 'People can behave differently in different situations. How would you rate your willingness to take risks in the following areas? a) Driving, b) Financial matters, c) During leisure and sport, d) In your occupation, e) With your health'.

## H Instructions script

Welcome to our survey. In this survey you will be asked to complete tasks which involve making choices, playing simple games and for which you can earn money. At the start of the survey, you will be asked to answer a short sociodemographic questionnaire. There will be 4 different tasks. Each task has one or more parts. Before each task you will listen to the instructions for the part you are about to complete. It is very important that you listen carefully to the instructions as your performance and decisions in the different tasks will determine how much you will earn for this survey. You will always have the option to listen to the instructions as many times as you wish before you start the task. It should take you about 45 minutes to complete the entire survey. In each part of the survey you will have the chance to earn money but you will not be paid for all the parts. At the end of the survey one of the separate parts will be randomly selected to determine your payment. Your expected payment for participation is 15 dollars. You will receive your payment within 2 weeks and 6 months after having completed the survey depending on which part is randomly selected for payment. You will be informed about which part has been selected and when you will receive your payment immediately after the survey. If you would like more information on the purpose of this survey and your participation, please click on the link on the bottom of your screen. If you are ready to begin please press start.

Task One. This task will have two parts. In part 1 you will have to choose whether you prefer safe amounts of money or drawing a ball from a bag with a chance of winning $\$ 20$. The bag will be filled with 5 white and 5 black balls. If you choose to draw the ball from the bag and it is white,
you will receive $\$ 20$; however if it is black, you will receive nothing. In the first row you decide whether you prefer to draw a ball from a bag the possibility of wining $\$ 20$ or picking $\$ 1$. In the second row, again you decide whether you prefer to draw a ball from a bag with the possibility of winning $\$ 20$ or the safe amount. This time, the safe amount is $\$ 2$. As you can see, the program will help you fill the boxes once you indicate that you prefer the safe amount over picking a ball from the bag. It will choose all the safe amounts that are higher. You can always change your decisions until you click submit in the bottom right hand side of the screen. At the end of the experiment, if this part is selected for payment only one out of the 20 decisions will be used to determine your earnings. In this example, if row 12 is selected, the participant will receive $\$ 12$. If row 6 is selected, the participant has a $50 \%$ of winning $\$ 20$ and a $50 \%$ chance of winning nothing. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task One, part two. This is very similar to the first part. In part 2 you will have to choose whether you prefer safe amounts of money or drawing a ball from a bag with a chance of winning $\$ 20$. The bag will again contain 10 balls. However, this time, we will not tell you the exact number of white and black balls. If you decide to draw a ball from the bag, you will get $\$ 20$ if it is a white ball, and nothing if it is a black ball. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Two. This task will have two parts. In part 1 you will have to decide whether you prefer a certain amount of money today or possibly a larger amount in five months. If you decide a smaller amount today, the money will be paid into your account once you complete the survey. If you decide to receive a larger amount in five months, you will receive the money five months from now. Like in the previous task, you will have to make 20 decisions on whether you prefer a given amount of money today or a larger amount to be paid in five months. At the end of the experiment, if this part is selected for payment, 1 out of the following 20 decisions will be randomly selected to determine your earnings. Also like the previous task, the program will help you fill the boxes once you indicate that you prefer the larger amount of money in five months over being paid today. You can always change your decisions until you click submit in the bottom right hand side of the screen. You can now either choose to listen to the instructions again or click on the next button if you are
ready to begin the task.
Task Two, part two. This is very similar to the first part of this task. In part 2 you will have to decide whether you prefer a certain amount of money in one month or possibly a larger amount in 6 months. If you decide to receive a smaller amount in one month, you will receive the money one month from now. If you decide to receive a larger amount in six months, you will receive the money six months from now. Like in previous tasks, you will have to make 20 decisions and the program will help you fill the boxes once you indicate that you prefer the larger amount of money in six months over the smaller amount in one month's time. You can always change your decisions until you click submit in the bottom right hand side of the screen. At the end of the experiment, if this part is selected for payment, 1 out of the following 20 decisions will be randomly selected to determine your earnings. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Three. This task only has one part. In this task, imagine you are blowing up a balloon, like the one on the screen. Each time you click on the button to pump up the balloon, the balloon will increase in size and raise your earnings by 50 cents. After each click, you can choose to collect the money or to continue blowing up the balloon. It is your choice to decide how much you would like to blow up the balloon but be aware that at some point the balloon will burst and reset your earnings. There are 5 balloons in total. If this task is selected for payment, you will receive the earnings collected in one randomly selected balloon. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Four. This task will have five parts. In part 1 you will be shown grids containing 12 numbers. You will have to find the two numbers that add up to ten. There is only one pair of numbers adding up to 10 in each grid and you can select the numbers by clicking on them, then clicking submit. Each time you select two numbers and hit Submit, a new grid will appear. You will have 3 minutes to complete as many grids as you can. If this part is selected for payment you will receive $\$ 1$ per correct answer. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Four. Part two is the same as part one. You will have 3 minutes to solve as many grids as you can, however the payment will be different. Now it will depend if you are one of the participants
that has the highest number of correct answers. 100 people are participating in this experiment. Participants are aged between 25 and 60 years old. About half of the participants are male and the other half are female. If you are in the top 3rd of participants in terms of number of answers correct you will receive $\$ 3$ per correct answer. If you are not in the top 3rd of participants with the highest number of correct answers you will not get anything. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Four. Part three is once again the same as in part one. You will have 3 minutes to solve as many grids as you can in three minutes. This time, you will be able to choose how you are paid for it. You can choose to be paid as in Part 1, with $\$ 1$ per correct answer, or like in part two, you can choose $\$ 3$ per correct answer but only if you are in the top 3 rd of the participants. If you choose the last option then your rank will be obtained by comparing your score in this part with the score obtained by the other participants in part 2. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Four. In part 4 you will not have to solve any grids. You will only have to choose a payment method. This payment method will be used for the number of grids you got correct in part one. This is how it will work. First you will be informed about how many correct answers you gave in part 1. Second you will be able to choose how to be rewarded for these correct answers. You may want to be paid like in part 1 in that case you will receive $\$ 1$ for each correct answer, or like in part two with $\$ 3$ per correct answer but only if you ranked in the top 3rd. For example, if you had 5 correct answers in part 1 and you choose the payment method as in part one, you will receive $\$ 5$. If you choose the payment method from part two, you will receive $\$ 15$ if you are in the top third, or nothing if you are ranked below. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.

Task Four. In part 5 you will not have to solve any grids or choose a payment method. You will be asked to guess your rank in parts 1 and 2 . 100 people are participating in this experiment. Participants are aged between 25 and 60 years old. About half of the participants are male and the other half are female. For example, if you think that you had the highest score in part 1, your rank would be one, and you would put a one in the first box. If you think that you had the lowest score in part 1, your rank would be one hundred, and you would put a one-hundred in the first box.

Your guess for your rank can be any number between 1 and 100 and can be different for part one and part two. You can now either choose to listen to the instructions again or click on the next button if you are ready to begin the task.


[^0]:    ${ }^{1}$ See also Bedard and Dhuey (2006); Datar (2006); Puhani and Weber (2007); McEwan and Shapiro (2008); Smith (2009); Elder and Lubotsky (2009); Grenet (2009); Fredriksson and Öckert (2014). Using German data, Mühlenweg and Puhani (2010) also find that relative age positively influences the chances of self-selecting into an academic versus vocational school stream at age 10 .
    ${ }^{2}$ See also Musch and Grondin (2001).
    ${ }^{3}$ See also Grenet (2009); Black et al. (2011).

[^1]:    ${ }^{4}$ Focussing on long lasting effects also has the major advantage of providing 'clean' evidence of the relative age effect as it is not affected by the classical problem of the relative age being confounded with absolute age (and time spent in school) as found in studies with children and adolescents. Some studies focussing on educational achievement try to eliminate or weaken this problem by exploiting regional variation in the school entry cut-off dates (Crawford et al., 2010; Smith, 2009). Crawford et al. (2014) find that absolute age is likely to be the main explanatory factor for a relative age advantage on academic achievement.

[^2]:    ${ }^{5}$ See for example Dickert-Conlin and Elder (2010) for evidence from the US, Black et al. (2011) for evidence from Norway and Ryan and Zhu (2015) for evidence from Australia. For Australia in particular, using data from the Longitudinal Survey of Australian Children, Ryan and Zhu (2015) show no evidence of a discontinuity around the school entry cut-off date in several relevant characteristics including mother's education, parents' country of birth, the main language spoken at home, number of siblings, mother's age, child's gender, the incidence of the child having a medical condition, Indigenous status, birth weight and current height.
    ${ }^{6}$ To ensure that our results are not dependent on the size of this window, we reproduce in Appendix D. 2 all our main results on the subsample of participants born only 1 month before or after the cut-off date. We observe that results are broadly identical on this subsample.
    ${ }^{7}$ For simplicity, we use the female pronoun throughout to denote a generic participant in the study.
    ${ }^{8}$ A participant complied with the cut-off date if she was either born before the school entry cut-off date in her state and declares having been among the youngest in her classroom, or if she was born after the school entry cut-off date and declares having been among the oldest in her classroom.

[^3]:    ${ }^{9}$ ORU has the most accredited panel in Australia currently holding ISO 26362 (Global Access Panels), ISO 20252 (Market Research Standard) and the AMSRO QSOAP 'Gold Standard' (Quality standard for Access Panels).
    ${ }^{10} \mathrm{~A}$ recent comparison of an online sample (MTurk), a US representative sample and students from a US university found that correlations between behaviour are similar across samples (Snowberg and Yariv, 2018).
    ${ }^{11}$ A person who went to school in more than one state was eligible to participate if the states had the same school entry cut-off date in place throughout her 12 years of school education.
    ${ }^{12}$ These are the states where cut-off dates have been used as a rule to determine school entry eligibility over a sustained period of time and that remained unchanged for a time span of at least 10 years.
    ${ }^{13}$ The age limit of eligible participants is substantially smaller in Queensland and Tasmania compared to Victoria and Western Australia since it was much later that the school entry cut-off dates became a strong norm in the former two states to determine school entry eligibility.

[^4]:    ${ }^{14}$ See the full distribution of answers in Figure E. 1 in the appendix.
    ${ }^{15}$ Results including these participants may be provided upon request.
    ${ }^{16}$ For instance, on Amazon Mechanical Turk, $65 \%$ of US participants are women (Paolacci et al., 2015).
    ${ }^{17}$ While the percentage of unemployed largely exceeds the unemployment rate in Australia (around $5.5 \%$ ), this statistic is likely to be overstated as many participants answering 'unemployed' may be out of the labour force, meaning that they should not be considered unemployed according to the official unemployment statistics.
    ${ }^{18}$ Our participants are more likely to have higher education than the general Australian population, a common characteristic of participants recruited online (Paolacci et al., 2015).
    ${ }^{19}$ In order to test the sensitivity of our results to differences in the age span of our participants across the different states, we reproduce the regression analysis on the subsample of participants $(\mathrm{N}=374)$ for which the age range overlap across the different states ( 28 to 35 years old) (see Appendix D.1). We find that overall our conclusions are unaffected by this restriction.

[^5]:    ${ }^{20}$ We follow the literature on the elicitation of individual economic preferences in laboratory experiments (see Bardsley et al. (2010) for a discussion).

[^6]:    ${ }^{21}$ Participants eligible to take part in the study proceeded to the tasks, while the others were informed that they were not eligible to take part in the study.
    ${ }^{22}$ Full instructions are provided in Appendix H.

[^7]:    ${ }^{23}$ A detailed description of the task is provided in Appendix G.
    ${ }^{24}$ Our experimental software allowed one single switch, i.e. it did not allow inconsistent choices (Andersen et al., 2006). At the end of the experiment, the computer randomly draws one out of the 20 rows in each list and the participant's choice in the selected row is considered to determine her earnings in the task.
    ${ }^{25}$ We describe the risk elicitation procedures in detail in Appendix G.
    ${ }^{26}$ The questions are formulated as follows: 'People can behave differently in different situations. Please rate your willingness to take risk in the following areas' (driving, financial matters, leisure and sport, in your occupation, with your health). The answer scale ranges from 0 to 10.

[^8]:    ${ }^{27}$ The seven answer options were 'Strongly disagree', 'Mostly disagree', 'Somewhat disagree', 'Neither agree nor disagree', 'Somewhat agree', 'Mostly agree', 'Strongly agree'.
    ${ }^{28}$ Footnote 23 also applies in this task.
    ${ }^{29}$ The future equivalent measure is given by the mid-point between the later payment in the row where the participant first prefers the later payment to the earlier payment and the later payment offered in the previous row.

[^9]:    ${ }^{30}$ We present descriptive statistics of our outcome variables in Appendix A.
    ${ }^{31}$ The first stage of the IV regression is highly significant (results are reported in Appendix B).

[^10]:    ${ }^{32}$ Our sample includes compliers, that is, individuals whose actual relative age is determined by their date of birth. It also includes non-compliers, who can either be always takers or never takers. The always (never) takers are individuals who would always have been relatively old (young) irrespective of whether they were born before or after the cut-off date. However, these non-compliers are not taken into account in the estimation of the local average treatment effect, since their actual relative age is not affected by the instrument. We thank Katrien Stevens for her insightful comments on this aspect of our identification strategy.
    ${ }^{33}$ Our results are robust to using a specification with additional control variables, including employment and marriage status, education and BMI. Controlling for these factors may increase the precision of the coefficient estimate of our main variable of interest. At the same time there is a risk of endogeneity with these additional control variables being influenced by the participant's behavioural traits (reverse causality). For that reason, we only use them as robustness checks (results are available from the authors upon request).

[^11]:    ${ }^{34}$ The summary index is a weighted mean of all standardized measures for the same behavioural trait and is obtained following Anderson (2008). It has the advantage of being robust to overtesting because each index represents a single test. Moreover, it may be more powerful than individual outcome tests, since multiple outcomes that approach marginal significance may aggregate into a single index that attains statistical significance (Anderson, 2008). The procedure used to calculate the standardized summary index is described in Appendix F.
    ${ }^{35}$ The family-wise error rate (FWER) p-values are obtained based on 10,000 iterations of the free stepdown resampling method of Westfall and Young (1993). See Anderson (2008), Finkelstein et al. (2012) and Jones et al. (2018) for more detailed descriptions and applications of this method.

[^12]:    ${ }^{36}$ The average value of self-confidence in the piece rate stage is -1 ( 1 for males and -2 for female participants). In the competitive stage, the average value is 1 ( 2 for males and 1 for female participants). We did not observe differences in task performance according to relative age (results are reported in Appendix C Table C.1).

[^13]:    ${ }^{37}$ The proportion of participants choosing the competitive payment scheme for their next performance is $25 \%$ (19 and $36 \%$ for female and male participants respectively). Twenty-four percent of the participants submitted their past performance to the competitive payment scheme. The numbers were $20 \%$ among females participants and $31 \%$ among male participants.
    ${ }^{38}$ We report the estimates obtained with a linear model instead of a probit model even though our dependent variable is binary, since the probit model does not allow for an interpretation of the estimates for interaction terms (in our case, the interaction between relative age and gender). Neither the magnitude nor the statistical significance of the marginal effects obtained with the IV probit model differ from the coefficient estimates obtained with the IV linear model reported in Table 4.
    ${ }^{39}$ In the regression analysis of the effect of relative age on competitiveness, we do not calculate family-wise $p$-values or estimate the effect of relative age on standardized summary index in columns (1)-(4), since a different model is estimated for each outcome variable.

[^14]:    ${ }^{40}$ The risk seeking measure from the lottery task takes values between 0 and 1 , with 0 indicating extreme risk aversion and 1 extreme risk love. The average value of the risk seeking variable is 0.5 for the whole sample, 0.49 and 0.52 for female and male participants respectively.
    ${ }^{41}$ The ambiguity seeking variable takes values between -1 (extreme ambiguity aversion) and 1 (extreme ambiguity love). The average ambiguity aversion value is -0.06 for both male and female participants.
    ${ }^{42}$ The sample average is 103 pumps; 104 for female and 101 for male participants. BART risk seeking variable is the total number of clicks over the balloon numbers 2 to 5 (the first balloon is excluded as learning is likely to take place).

[^15]:    ${ }^{43}$ The FE measure takes values between 10.25 and 20.25 .

